अंडमानतथानिकोबारप्रशासन ANDAMAN AND NICOBAR ADMINISTRATION सचिवालय/Secretariat

Port Blair, dated the May 2021.

NOTIFICATION

No....../F.No.42-517/2020-TR. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Government of India, Ministry of Home Affairs, New Delhi Notification No.14/3/60-ANL dated 11.04.1960, and in supersession of Administration's Notification No. 98/90/F.No. 42-276/89-TR dated 23.05.1990, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands hereby makes the following rules regulating the method of recruitment to the group 'C' Non-Gazetted posts of **Chargeman (Mooring)**, **Tindal Serang, Lascar (Mooring)** and **Boat Builder (Mooring)**in the Directorate of Shipping Services, Andaman & Nicobar Administration.

The objections and suggestions are invited upon the proposed Rules from the persons to be effected thereby. The objection and suggestions (if any) should reach the Directorate of Shipping Services within a period of one month from the date of publication of this Notification.

1. SHORT TITLE AND COMMENCEMENT:

- (i) These Rules may be called the Andaman & Nicobar Administration (Chargeman (Mooring), Tindal Serang, Lascar (Mooring) and Boat Builder (Mooring) in the Directorate of Shipping Services) Recruitment Rules, 2021.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. NUMBEROF POSTS, CLASSIFICATION AND SCALE OF PAY:

The number of posts, their classification and scale of pay attached thereto shall be as specified in para 2 to 4 of the Schedule annexed hereto.

3. METHOD OF RECRUITMENT, AGE LIMIT AND QUALIFICATION:

The method of recruitment, age limit, qualifications and other matter relating to the said post shall be specified in para 5 to 13 of the said Schedule.

4. DISQUALIFICATION:

No Person-

- (a) Who has entered into a contracted marriage with a person having a spouse living, or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person,

Shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator), Andaman and Nicobar Islands may, if satisfied, that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. POWERS TO RELAX:

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provision of these rules with respect of any class or category of persons.

6. SAVINGS:

Nothing in these rules shall effect reservation, relaxation of age limit any other concessions required to be provided for candidates belonging to Scheduled Caste, Schedule Tribe and other specified categories of persons in accordance with the Orders issued by the Central Government from time to time in this regard.

(Admiral D.K. Joshi)
PVSM, AVSM, YSM, NM, VSM (Retd.)

Lieutenant Governor
Andaman and Nicobar Islands
By order and in the name of Lieutenant Governor

Assistant Secretary (Shipping)

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF CHARGEMAN (MOORING) IN THE ESTABLISHMENT OF DIRECTORATE OF SHIPPING SERVICES, ANDAMAN AND NICOBAR ADMINISTRATION

1.	Name of the post	CHARGEMAN (MOORING)
2.	No. of Post	1 (one)* (2021) *subject to variation dependent on work load
3.	Classification	General Central Service Group 'C', Non-Gazetted, Non-Ministerial
4.	Level in the Pay Matrix	Level-5 (₹ 29200-92300) in Pay Matrix
5.	Whether Selection post or Non-Selection post	Non-Selection
6.	Age limit for direct recruitment	Not Applicable
7.	Educational and other qualifications required for direct recruit	Not Applicable
8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes?	No
9.	Period of Probation, if any	Not Applicable
10.	Method of recruitment whether by direct recruitment or by promotion and percentage of the vacancies to be filled by various methods.	Promotion failing which by Deputation.

promotion/deputation/tran sfer grades from which promotion/ deputation/transfer to be made Deputation:	11.	In case of recruitment by	Promotion: From amongst the Tindal
Officers of the Central Government(or the Central Government of Union Territories): (a)(i) Holding analogous post on a regular basis in the parent cadre or department; or (ii) with 05 years of service rendered after appointment to the post on a regular basis in level 4 ((₹ 25500-81100) in the pay matrix or equivalent in the parent cadre or department; (b) having Diploma in Mechanical Engineering from a recognized University and having five (05) years professional experience in dealing with mooring and un-mooring of vessels and its related works. 12. If a DPC exists, what is its composition Group 'C' DPC (for considering cases of Promotion) consisting of: 1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) – Member 4. Assistant Director (Admn.), DSS-Member		sfer grades from which promotion/deputation/transfer to be	Afloat Establishment in Level-4 (₹ 25500-81100) in the pay matrix with
the Central Government/State Government of Union Territories): (a)(i) Holding analogous post on a regular basis in the parent cadre or department; or (ii) with 05 years of service rendered after appointment to the post on a regular basis in level 4 ((₹ 25500-81100) in the pay matrix or equivalent in the parent cadre or department; (b) having Diploma in Mechanical Engineering from a recognized University and having five (05) years professional experience in dealing with mooring and un-mooring of vessels and its related works. 12. If a DPC exists, what is its composition Group 'C' DPC (for considering cases of Promotion) consisting of: 1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) - Member 4. Assistant Director (Admn.), DSS-Member			Deputation:
regular basis in the parent cadre or department; or (ii) with 05 years of service rendered after appointment to the post on a regular basis in level 4 ((₹ 25500-81100)) in the pay matrix or equivalent in the parent cadre or department; (b) having Diploma in Mechanical Engineering from a recognized University and having five (05) years professional experience in dealing with mooring and un-mooring of vessels and its related works. 12. If a DPC exists, what is its composition Group 'C' DPC (for considering cases of Promotion) consisting of: 1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) – Member 4. Assistant Director (Admn.), DSS-Member			the Central Government/State
after appointment to the post on a regular basis in level 4 ((₹ 25500-81100) in the pay matrix or equivalent in the parent cadre or department; (b) having Diploma in Mechanical Engineering from a recognized University and having five (05) years professional experience in dealing with mooring and un-mooring of vessels and its related works. 12. If a DPC exists, what is its composition Group 'C' DPC (for considering cases of Promotion) consisting of: 1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) − Member 4. Assistant Director (Admn.), DSS-Member			regular basis in the parent cadre or
Engineering from a recognized University and having five (05) years professional experience in dealing with mooring and un-mooring of vessels and its related works. 12. If a DPC exists, what is its composition Group 'C' DPC (for considering cases of Promotion) consisting of: 1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) – Member 4. Assistant Director (Admn.), DSS-Member			after appointment to the post on a regular basis in level 4 ((₹ 25500-81100) in the pay matrix or equivalent
composition 1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) – Member 4. Assistant Director (Admn.), DSS-Member			Engineering from a recognized University and having five (05) years professional experience in dealing with mooring and un-mooring of vessels
1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) – Member 4. Assistant Director (Admn.), DSS-Member	12.	·	
Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director(SS) – Member 4. Assistant Director (Admn.), DSS-Member		composition	of Promotion) consisting of:
3. Deputy Director(SS) – Member 4. Assistant Director (Admn.), DSS- Member			
4. Assistant Director (Admn.), DSS-Member			2. Harbour Master, PMB- Member
Member			3. Deputy Director(SS) – Member
13. Circumstances in which Not Applicable			, , , , , ,
UPSC is to be consulted in	13.		Not Applicable

making recruitment	

SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF TINDAL SERANG IN THE ESTABLISHMENT OF DIRECTORATE OF SHIPPING SERVICES, ANDAMAN AND NICOBAR ADMINISTRATION

1.	Name of the post	TINDAL SERANG
2.	No. of Post	2 (two)* (2021) *subject to variation dependent on work load
3.	Classification	General Central Service Group 'C', Non-Gazetted, Non-Ministerial
4.	Level in the Pay Matrix	Level-4 (₹. 25500-81100) in Pay Matrix
5.	Whether Selection post or Non-Selection post	Non-Selection
6.	Age limit for direct recruitment	(The upper age limit is relaxable for departmental candidates upto 40 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak, Lahaul&Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.
7.	Educational and other qualifications required	

	for direct recruit	Essential:
		(i) Must have passed Secondary School Examination (10 th Std.) from a recognized Board/Institution.
		(ii) Should possess Competency of Serang.
		(iii)Should qualify in the written examination/screening test conducted by the A&N Administration or any other authorized agencies under A&N Administration.
		(iv) Pass in Trade test and qualify Swimming Test of a distance of 100 mtrs. Within 04.00 minutes.
		Desirable:
		Five years' experience in mooring/unmooring of vessels in any organization.
8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes?	No
9.	Period of Probation, if any	2 (two) years for direct recruitment.
		Note:
		Successful completion of the training of at least two weeks duration is a pre-requisite for completion of probation period.
10.	Method of recruitment whether by direct recruitment or by promotion and percentage of the vacancies to be filled by	Promotion failing which by direct recruitment

	various methods.	
11.	In case of recruitment by promotion/deputation/ transfer grades from which promotion/ deputation/transfer to be made	Promotion: From amongst the Boat Builder (Mooring) and Lascar (Mooring) in Level-1 ₹ 18000-56900 in the pay matrix with 11 (eleven) years regular service in the grade.
12.	If a DPC exists, what is its composition	Group 'C' DCC (for considering case of confirmation) consisting of: 1. Director of Shipping Services- Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director (Shipping Services) - Member 4. Assistant Director (Admn.), DSS-Member Group 'C' DPC (for considering cases of Promotion) consisting of: 1. Director of Shipping Services- Chairman. 2. Harbour Master, PMB- Member 3. Deputy Director (Shipping Services) - Member 4. Assistant Director (Admn.), DSS-
10		Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

SCHEDULE-III

RECRUITMENT RULES FOR THE POST OF LASCAR (MOORING) IN THE ESTABLISHMENT OF DIRECTORATE OF SHIPPING SERVICES, ANDAMAN AND NICOBAR ADMINISTRATION

1.	Name of the post	LASCAR (MOORING)
2.	No. of Post	4 (four)* (2021) *subject to variation dependent on work load
3.	Classification	General Central Service Group 'C', Non-Gazetted, Non-Ministerial
4.	Level in the Pay Matrix	Level-1 (₹. 18000-56900) in Pay Matrix
5.	Whether Selection post or Non-Selection post	Non-Selection
6.	Age limit for direct recruitment	18-33 for male
		(The upper age limit is relaxable for departmental candidates upto 40 years in accordance with the instructions or orders issued by the Central Government)
		<u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak, Lahaul&Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.

7.	Educational and other	Essential:
	qualifications required for direct recruit	(i) Must have passed Secondary School Examination (10 th Std.) from a recognized Board/Institution.
		(ii) Should qualify in the written examination/screening test conducted by the A&N Administration or any other authorised agencies under A&N Administration.
		(iii)Should qualify swimming test of a distance of 100 mtr within 04.00 minutes.
8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes?	No
9.	Period of Probation, if any	2 (two) years for direct recruitment.
		Note:
		Successful completion of the training of at least two weeks duration is a prerequisite for completion of probation period.
10.	Method of recruitment whether by direct recruitment or by promotion and percentage of the vacancies to be filled by various methods.	
11.	In case of recruitment by promotion/deputation/tra nsfer grades from which promotion/ deputation/transfer to be made	Promotion: From amongst the Watchman in Level-1 (₹ 18000-56900) in the pay matrix with 03 (three) years regular service in the grade. (ii) Should pass in the departmental
		Trade Test conducted by the Selection

		Committee duly constituted for this purpose.
		(iii) Should qualify swimming test of a distance of 100 mtrs. within 03.00 minutes.
12.	If a DPC exists, what is its	Group 'C' DCC (for considering case
	composition	of confirmation) consisting of:
		1. Director of Shipping Services- Chairman.
		2. Harbour Master, PMB- Member
		3.Deputy Director (Shipping Services) - Member
		4. Assistant Director (Admn.), DSS- Member
		Group 'C' DPC (for considering cases of Promotion) consisting of:
		1. Director of Shipping Services- Chairman.
		2. Harbour Master, PMB- Member
		3.Deputy Director (Shipping Services) - Member
		4. Assistant Director (Admn.), DSS- Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

SCHEDULE-IV

RECRUITMENT RULES FOR THE POST OF BOAT BUILDER (MOORING) IN THE ESTABLISHMENT OF DIRECTORATE OF SHIPPING SERVICES, ANDAMAN AND NICOBAR ADMINISTRATION

1.	Name of the post	BOAT BUILDER (MOORING)
2.	No. of Post	2 (two)* (2021) *subject to variation dependent on work load
3.	Classification	General Central Service Group 'C', Non-Gazetted, Non-Ministerial
4.	Level in the Pay Matrix	Level-1 (₹. 18000-56900) in Pay Matrix
5.	Whether Selection post or Non-Selection post	Non-Selection
6.	Age limit for direct recruitment	18-33 for male
		(The upper age limit is relaxable for departmental candidates upto 40 years in accordance with the instructions or orders issued by the Central Government)
		<u>Note:</u> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak, Lahaul&Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.
7.	Educational and other qualifications required for direct recruit	Essential: (i) Must have passed Secondary School Examination (10 th Std.) from a recognized Board/Institution. (ii) Possess Certificate in Carpentry

		from a recognised Institution.
		(iii)Should qualify in the written examination/screening test conducted by the A&N Administration or any other authorised agencies under A&N Administration.
		(iv) Should qualify Swimming Test of a distance of 100 mtrs. Within 04.00 minutes.
8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes?	No
9.	Period of Probation, if any	2 (two) years for direct recruitment. Note:
		Successful completion of the training of at least two weeks duration is a pre- requisite for completion of probation period.
10.	Method of recruitment whether by direct recruitment or by promotion and percentage of the vacancies to be filled by various methods.	3
11.	In case of recruitment by promotion/deputation/tra nsfer grades from which promotion/deputation/transfer to be made	Promotion: From amongst the Regular Mazdoors in Level-1 (₹ 18000-56900) in the pay matrix with 03(three) years regular service in the grade. (ii) Should pass in the departmental Trade Test conducted by the Selection Committee duly constituted for this purpose.

		(iii) Should qualify swimming test of a distance of 100 mtrs. within 03.00 minutes.
12.	If a DPC exists, what is its composition	Group 'C' DCC (for considering case of confirmation) consisting of:
		1. Director of Shipping Services- Chairman.
		2. Harbour Master, PMB- Member
		3.Deputy Director (Shipping Services) - Member
		4. Assistant Director (Admn.), DSS- Member
		Group 'C' DPC (for considering cases of Promotion) consisting of:
		1. Director of Shipping Services-Chairman.
		Chairman.
		Chairman. 2. Harbour Master, PMB- Member 3.Deputy Director (Shipping Services) -

अंडमानतथानिकोबारप्रशासन ANDAMAN AND NICOBAR ADMINISTRATION सचिवालय/Secretariat

NOTIFICATION

No....../F.No.42-517/2020-TR. In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Government of India, Ministry of Home Affairs, New Delhi Notification No.14/3/60-ANL dated 11.04.1960, and in supersession of Schedule-II & VII of Administration's Notification No. 305/2011/F.No. 42-517/2010-TR(I) dated 08.11.2011, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands hereby makes the following rules regulating the method of recruitment to the group 'C' Non-Gazetted posts of **Cook and Utility Hand**in the Directorate of Shipping Services, Andaman & Nicobar Administration.

The objections and suggestions are invited upon the proposed Rules from the persons to be effected thereby. The objection and suggestions (if any) should reach the Directorate of Shipping Services within a period of one month from the date of publication of this Notification.

1. SHORT TITLE AND COMMENCEMENT:

- (i) These Rules may be called the Andaman & Nicobar Administration (Cook and Utility Handin the Directorate of Shipping Services) Recruitment Rules, 2021.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. NUMBEROF POSTS, CLASSIFICATION AND SCALE OF PAY:

The number of posts, their classification and scale of pay attached thereto shall be as specified in para 2 to 4 of the Schedule annexed hereto.

3. METHOD OF RECRUITMENT, AGE LIMIT AND QUALIFICATION:

The method of recruitment, age limit, qualifications and other matter relating to the said post shall be specified in para 5 to 13 of the said Schedule.

4. DISQUALIFICATION:

No Person-

(a) Who has entered into a contracted marriage with a person having a spouse living, or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person,

Shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator), Andaman and Nicobar Islands may, if satisfied, that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. POWERS TO RELAX:

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provision of these rules with respect of any class or category of persons.

6. SAVINGS:

Nothing in these rules shall effect reservation, relaxation of age limit any other concessions required to be provided for candidates belonging to Scheduled Caste, Schedule Tribe and other specified categories of persons in accordance with the Orders issued by the Central Government from time to time in this regard.

(Admiral D.K. Joshi)
PVSM, AVSM, YSM, NM, VSM (Retd.)

Lieutenant Governor
Andaman and Nicobar Islands
By order and in the name of Lieutenant Governor

Assistant Secretary (Shipping)

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF COOK IN THE ESTABLISHMENT OF DIRECTORATE OF SHIPPING SERVICES, ANDAMAN AND NICOBAR ADMINISTRATION

1.	Name of the post	СООК
2.	No. of Post	31 (thirty one)* (2021) *subject to variation dependent on work load
3.	Classification	General Central Service Group 'C', Non-Gazetted, Non-Ministerial
4.	Level in the Pay Matrix	Level-1 (₹ 18000-56900) in Pay Matrix
5.	Whether Selection post or Non-Selection post	Not Applicable
6.	Age limit for direct recruitment	18-33 for male
		(The upper age limit is relaxable for departmental candidates upto 40 years in accordance with the instructions or orders issued by the Central Government)
		Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak, Lahaul&Spiti District and Pangi Subdivision of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.
7.	Educational and other qualifications required for direct recruit	Essential: (i) Must have passed Secondary School Examination (10th Std.) from a

		recognized Board/Institution.
		(ii) Holding valid CDC under the category of Cook/Bhandari with STCW, 2010 as amended from time to time from a recognized Institute approved by the DG (Shipping).
		(iii)Possess Certificate in the trade of Cooking from a recognized Institute approved by the Govt. of India and able to cook varieties of Indian food.
		(iv) Should qualify in the written examination/Screening test conducted by the A&N Administration or any other authorized agencies under A&N Administration.
		Desirable:
		Two years' experience in Cooking different varieties of food in reputed Hotel/restaurants.
8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes?	No
9.	Period of Probation, if any	2 (two) years for direct recruitment.
		Note: Successful completion of the training of at least two weeks duration is a prerequisite for completion of probation period.
10.	Method of recruitment whether by direct recruitment or by promotion and percentage of the	100% by Direct recruitment.

	vacancies to be filled by various methods.	
11.	In case of recruitment by promotion/deputation/tran sfer grades from which promotion/ deputation/transfer to be made	Not Applicable.
12.	If a DPC exists, what is its composition	Group 'C' DCC (for considering case of confirmation) consisting of: 1. Director of Shipping Services-Chairman. 2. Harbour Master, PMB- Member 3.Deputy Director (Shipping Services) - Member 4. Assistant Director (Admn.), DSS-Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

RECRUITMENT RULES FOR THE POST OF UTILITY HAND IN THE ESTABLISHMENT OF DIRECTORATE OF SHIPPING SERVICES, ANDAMAN AND NICOBAR ADMINISTRATION

1.	Name of the post	UTILITY HAND
2.	No. of Post	46 (forty six)* (2021) *subject to variation dependent on work load
3.	Classification	General Central Service Group 'C', Non-Gazetted, Non-Ministerial
4.	Level in the Pay Matrix	Level-1 (₹. 18000-56900) in Pay Matrix
5.	Whether Selection post or Non-Selection post	Not Applicable
6.	Age limit for direct recruitment	
		(The upper age limit is relaxable for departmental candidates upto 40 years in accordance with the instructions or
		orders issued by the Central Government)
		Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from
		candidates in India and not the closing date prescribed for those in Assam,
		Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura,
		Sikkim, Ladhak, Lahaul&Spiti District and Pangi Sub-division of Himachal
		Pradesh, Andaman and Nicobar Islands and Lakshadweep.
7.	Educational and other	Essential:
	qualifications required for direct recruit	(i) Must have passed Secondary School Examination (10 th Std.) from a

		recognized Board/Institution.
		(ii) Possess Certificate in Deck Rating/GP Rating, CDC with STCW, 2010 as amended from time to time from a recognized Institute approved by the DG (Shipping).
		(iii) Should qualify in the written examination/Screening test conducted by the A&N Administration or any other authorized agencies under A&N Administration.
8.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes?	No
9.	Period of Probation, if any	2 (two) years for direct recruitment.
		Note:
		Successful completion of the training of at least two weeks duration is a pre- requisite for completion of probation period.
10.	Method of recruitment whether by direct recruitment or by promotion and percentage of the vacancies to be filled by various methods.	100% by direct recruitment
11.	In case of recruitment by promotion/deputation/tra nsfer grades from which promotion/ deputation/transfer to be made	Not Applicable.
12.	If a DPC exists, what is its composition	Group 'C' DCC (for considering case of confirmation) consisting of:

		1. Director of Shipping Services- Chairman.
		2. Harbour Master, PMB- Member
		3.Deputy Director (Shipping Services) - Member
		4. Assistant Director (Admn.), DSS-Member.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable